



ALBERTA REGIONAL FLEET INFORMATION

Tenold Transportation is currently accepting applications for Alberta regional owner operators. If you have 2 years over the road experience (with 6 months verifiable on flat deck); no more than 3 moving violations/at fault accidents combined and no criminal code convictions in the last 3 years; we want to hear from you.

Remuneration: Alberta regional owner operators are paid mileage or hourly rates (depending on area of operation). Trailers are supplied by Tenold.

Benefits: There is an excellent benefit package available to owner-operators including life insurance, extended health care and dental. This package is not mandatory but if chosen the cost is billed to your monthly statement.

WCB: Tenold pays the full cost of Workers' Compensation Board premium. No administration fees charged.

Purchase Orders: Available (with prior authorization) for emergency repairs. No administration fees charged.

Statements: Issued monthly. Pay is made using direct deposit to your bank account.

Fuel Cards: Supplied by Tenold. No administration fees charged.

Inspections: Units must start with a government inspection not over 30 days old and be inspected every 4 months following your month of hire. The cost of the first inspection is the responsibility of the owner operator. Subsequent inspections will be reimbursed by Tenold at the rate of \$75 for the tractor and \$45 for the trailer.

Insurance and Licensing: Supplied by Tenold and billed to your monthly statement. Owner operators pay a monthly premium for 10 months which covers 12 months of insurance. Deductibles are \$2500 for tractor; \$1000 for trailer; \$1000 for cargo; \$1000 for bodily injury and \$1000 for 3rd party liability. Insurance and licensing premium includes your plate and registration fees, truck insurance, liability insurance and cargo insurance.

Start up Costs: Any provincial taxes that may be due on your unit. One time charge of \$450 for satellite installation.

Drivers Abstract: We require a current driver's abstract (not more than 30 days old).

Criminal Record Check: We require a current criminal record check (not more than 30 days old).

Drug & Alcohol Testing: A pre-employment drug test is required prior to hire for all owner operators and their drivers. Participation in our random drug and alcohol program is mandatory.

Union: Owner-operators and their drivers must join the CLAC union. Some of our customers require union members make deliveries to their sites.

If you have questions or would like further information, please contact Larry Stewart at 1-800-371-0094.