



## EASTERN REGIONAL FLEET INFORMATION

**Tenold Transportation** is currently accepting application for Eastern regional owner-operators. If you have 2 years over the road experience (with 6 months verifiable on flat deck); no more than 3 moving violations/at fault accidents combined and no criminal code convictions in the last 3 years; we want to hear from you.

**Equipment:** All highway tractors are supplied by the owner-operators. Trailers can be supplied by Tenold or the owner-operator.

**Remuneration:** You can choose from two available pay options: Mileage or percentage of revenue.

**Safety Bonus:** \$0.02 per mileage safety bonus for no preventable incidents to mileage operators.

**Fuel Surcharge:** Based on a monthly scale. Schedule is provided before starting.

**Benefits:** There is an excellent benefit package available to owner-operators including life insurance, extended health care and dental. This package is not mandatory but if chosen the cost is billed to your account.

**WCB:** Tenold pays the full cost of the various Workers Compensation Boards across Canada. No administration fees charged.

**Purchase Orders:** Available (with prior authorization) for emergency repairs. No administration fees charged.

**Statements:** Issued monthly. Payment is made using direct deposit to your bank account.

**Fuel Cards:** Supplied by Tenold. No administration fees charged.

**Inspections:** Units must start with a government inspection not over 30 days old and be inspected every 4 months following your month of hire. The cost of the first inspection is the responsibility of the owner operator. Subsequent inspections will be reimbursed by Tenold at the rate of \$75 for the tractor and \$45 for the trailer.

**Insurance and Licensing:** Supplied by Tenold and charged to your monthly statement. Owner-operators pay a fixed monthly premium of \$750.00 per tractor and \$75 per trailer (if applicable)

**Start Up Costs:** Any provincial taxes that may be due on your unit. One time charge of \$350.00 for satellite installation.

**Drivers Abstract:** We require a current driver's abstract (not more than 30 days old).

**Criminal Record Check:** We require a current criminal record check (not more than 30 days old).

**Drug & Alcohol Testing:** A pre-employment drug test is required prior to hire for all owner operators and their drivers. Participation in our random drug and alcohol program is mandatory.

**Union:** Owner-operators and drivers must join the CLAC union. Some of our customers require that union members make deliveries to their sites.

**If you have questions or would like further information, please contact Larry Stewart at 1-800-371-0094 or Stuart Lowe at 1-888-450-0155.**