

Tenold Transportation is currently accepting applications for line haul owner operators: Canada only or Canada/US fleets available. If you have 2 years over the road experience; no more than 3 moving violations/at fault accidents combined; no criminal code convictions in the last 3 years; and your tractor is five years old or less; we want to hear from you.

Remuneration: Remuneration for line haul operators is a percentage of revenue: Owner operators must supply their own trailer. If you do not have your own trailer Tenold has accounts with some rental companies or you may deal with a rental company of your choice to supply a trailer.

Benefits: There is an excellent benefit package available to the owner operator. This package is not mandatory but if chosen the cost is billed to your account.

WCB: The Company pays the full cost of the various Workers Compensation Boards across Canada. No administration fees charged.

Purchase Orders: Available (with prior authorization) for emergency repairs. No administration fees charged.

Statements: Issued monthly. Payment is made using Direct Deposit to your bank account.

Fuel Cards: Supplied by the company and there are no administration fees charged.

Inspections: Units must start with a government inspection not over 30 days old and be inspected every four months following your month of hire. The cost of the first inspection is the responsibility of the owner operator. Subsequent inspections will be reimbursed by the company at the rate of \$75 for the tractor and \$45 for the trailer.

Insurance and Licensing: Supplied by the company and charged to the owner operator monthly statement. Owner operators pay a premium each month for 10 months which covers 12 months of insurance. Deductibles are \$2500 for the tractor, \$1000 for the trailer, \$1000 for cargo, \$1000 for bodily injury and \$1000 for 3rd Party Liability claims. License and insurance premium includes your plates and registration, truck and trailer insurance, liability insurance and cargo insurance.

Start Up Costs: Any provincial taxes that may be due on your unit. One time charge of \$350 for satellite installation.

Drivers Abstract: We require a driver's abstract not over 30 days old.

Criminal Record Check: We require a criminal record check not over 30 days old.

Drug & Alcohol Testing: Owner operators and their drivers hiring on will also require Drug and Alcohol testing and a verifiable record of employment as required by the Federal Safety Regulations.

Union: All owner operators and drivers must join the CLAC Union. Some of our customers require that union members make deliveries on their sites.