



EASTERN REGIONAL FLEET INFORMATION

Tenold Transportation Ltd. is currently accepting applications for Eastern regional owner-operators. If you have 2 years over the road experience (with 6 months verifiable on flat deck); no more than 3 moving violations/at fault accidents combined and no criminal code convictions in the last 3 years; we want you on our team.

Equipment: All highway tractors are supplied by the owner-operators. Trailers can be supplied by Tenold or the owner-operator.

Remuneration: Lease operators are paid 70% of revenue with company trailer, 76% with your own trailer.

Benefits: There is an excellent benefit package available to the lease operator including life insurance, extended health care and dental. This package is not mandatory but if chosen the cost is billed to your account. If you choose not to take our benefit package you must provide proof of out-of-province coverage.

WCB: The Company pays the full cost of the various Workers Compensation Boards across Canada. No administration fees charged.

Purchase Orders: Available (with prior company authorization) for emergency repairs. No administration fees charged.

Statements: Issued monthly. Payment is made using Direct Deposit to your bank account. Pay periods are as follows:

- Estimate of one half the net revenue from the monthly statement on the 15th day of the following month.
- Remaining half on the last day of the following month.

Fuel Cards: Supplied by Tenold. No administration fees charged.

Inspections: Units must arrive with a government inspection not over thirty days old and must be inspected every six months following your month of hire. The second inspection is to be done by a certified repair shop on a Tenold issued inspection form.

Insurance and Licensing: Supplied by the company and charged to the operator on his monthly statement. License and insurance premium includes all plates, cab cards, truck and trailer insurance, liability coverage and cargo insurance.

Start Up Costs: Any provincial taxes that may be due on your unit. Satellite installation - \$450.00 is charged to your first statement.

Drivers Abstract: We require a current driver's abstract (not more than thirty days old).

Criminal Record Check: All lease operators and drivers must provide a current criminal record check (not more than thirty days old).

Drug & Alcohol Testing: A pre-employment drug test is required prior to hire for all owner operators and their drivers. Participation in our random drug and alcohol program is mandatory.

Union: Owner-operators and drivers must join CLAC. Some of our customers require that union members make deliveries on their sites.

Documentation: In order to license your truck we will need the following:

- A copy of the original Bill of Sale if you bought it. Must be signed by the purchaser and seller.
- A copy of your lease agreement if it is a leased unit. Must be signed by the lessor and lessee.
- A letter of authorization (power of attorney) signed by the lessor showing Tenold Transportation Ltd. as the plate holder in the province of Alberta.
- A current Government Safety Inspection with a passed sticker (not over 30 days old).
- A NVIS card if it is a brand new unit (not previously licensed) or previous registration if not brand new
- Blank Cheque (Void) for Direct Deposit

For more information do not hesitate to call

Stuart Lowe at 1-800-267-4325 ext 205 or 1-519-240-6602